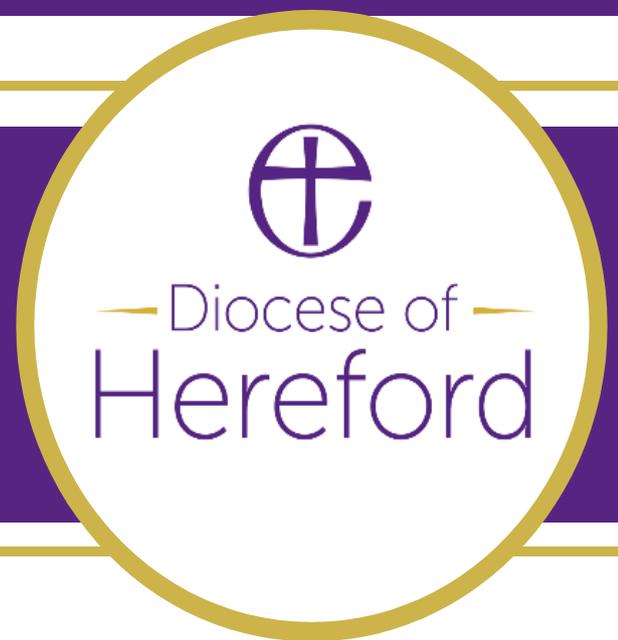


# Job Description:

## Youth Pioneer -Bishops Castle



### Job Purpose:

To initiate and lead a youth-focussed new Worshipping Community in collaboration with local parishes and Missional Youth Church Network, within a vision of wider families engagement, schools ministry and community work, creating safe, fun and supportive spaces for young people to meet socially, explore faith and develop mental wellbeing and confidence.

To oversee the Bishops Castle Youth Hub and enable youth ministry to grow in the surrounding areas, working in partnership with local churches.

Youth Hubs will have a focus on:

- Reaching young people with the Gospel
- Developing new young active disciples
- Forming of New Worshipping Communities
- Growing Young Leaders
- Developing new volunteer leaders and teams

### Dimensions:

Overseeing the development of Bishops Castle Youth Hub, supporting youth ministry in the surrounding areas within Clun Forest and Pontesbury Deaneries (collaborating with local churches) and the development of local leadership teams to support this work.

### Accountabilities:

- Working alongside the Priest In Charge and Deanery Chapters, develop a programme of work that builds faith pathways based on local opportunities and in collaboration with existing ministry and youth and children's leaders in the Bishops Castle area.
- Develop a new youth-focussed Worshipping Community, enabling discipleship and development of young and adult leaders with the support of Missional Youth Church Network.
- Communicate and collaborate with key local stake holders. These will include young people aged 11-18 and their families, schools in the area, Messy Church and Youth Club leaders, clergy/leadership teams/PCCs and local community leaders
- Oversee and manage the Youth Hub *Youth & Community Worker*.
- Enable young people to actively lead and direct the development of the Youth Hub.
- Work alongside Missional Youth Church Network to begin to prayerfully build understanding, team and vision for the Learning Journey and Missional Youth Church within the Bishops Castle Hub area.
- Build and develop a local youth ministry leadership team and support the growth of volunteer teams and commissioned leaders within the Hub area. Initiate and facilitate training opportunities for the development of local leaders.

- Keep accurate records and work towards the identified outcomes of the local Youth Hub, submitting monthly reports. Work collaboratively with the Cinnamon Trust and the Church Army Research Unit in order to enable evaluation and research for shared learning within the diocese and nationally. Work alongside the Diocesan Communication Team to share learning and good news stories.
- To meet regularly with the Priest In Charge of St John's as local Oversight Minister.
- To be part of local and diocesan learning community networks in order to collaborate and enable the sharing of good practice and strategic development of Pioneer Youth Ministry within Hereford Diocese.
- With the support of the Line Manager, to set aside time for reflection and personal faith and professional development as appropriate. Undertake outside Pastoral Supervision, coaching and Spiritual Accompaniment as appropriate, modelling ministerial development for local leaders.

## **Objectives, Responsibilities and Tasks**

### **1. To pioneer, innovate and establish a new worshipping community with young people**

- a. Learning from principles developed through MYCN and other missional youth churches, develop a local strategy for engaging with young people, families and schools, creating safe spaces for youth work and gathering young people into a Christian community (or communities).
- b. Create and develop small discipleship groups of young people to explore Christianity and grow as disciples of Christ, learning to worship and pray together and be part of the wider church family in Bishops Castle and the surrounding areas. Where appropriate, develop opportunities for supporting and discipling parents and families.
- c. Develop a culture of giving and generosity of heart, working with the support of Hereford Diocese, the diocesan Giving Team and local churches towards sustainability of the ministry.

### **2. With the Local Partners Group (LPG) - to recruit a volunteer team and the use the MYCN Explore resource as a training tool**

- a. With the Local Partners Group and in partnership with existing local youth and children's leaders - grow the volunteer team through good support and appropriate accountability to share in leading the young people. Use resources such as MYCN Explore as part of their training and development.
- b. Ensure staff and volunteers are Safer Recruited, supported, supervised, receive appropriate training, including attendance at meetings of the MYCN Learning Community as appropriate and commissioned/authorised/licensed as part of the diocesan authorisation pathways.
- c. Develop, with team members, a life of prayer for the young people and for the work of the new

### **3. To identify, mentor and empower young leaders from the developing community.**

- a. As the community develops, identify and encourage young 'people of peace' who have a desire to reach out to others.
- b. Enable young people to experiment as leaders, co-leaders and team members, supporting them through training, mentoring and discipleship. Identify pathways of leadership development and training including commissioned pathways within the diocese where appropriate.

### **4. In collaboration with the Youth Hub Co-ordinator and Project Lead, offer encouragement to other churches in the Ministry Area and diocese**

- a. Partner with churches and other agencies where appropriate for the positive transformation of the local community.
- b. Visit churches, sharing the news of the new worshipping community and preach when invited.

## Occupational Requirement

Given the nature of the role and its central place in promoting and communicating the aims of the Diocese and within the provisions of the Equality Act 2010 there is an Occupational Requirement that the post holder be a committed Christian

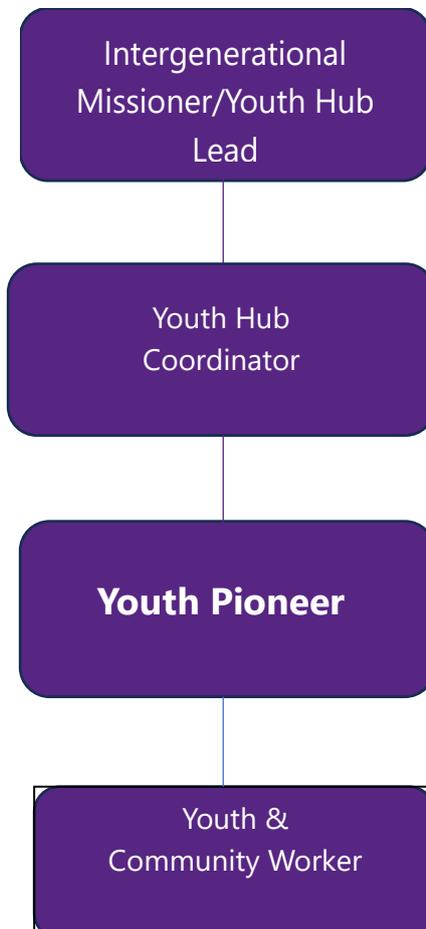
## DBS

Given the nature of the role an enhanced DBS check is required through both the diocese and local schools.

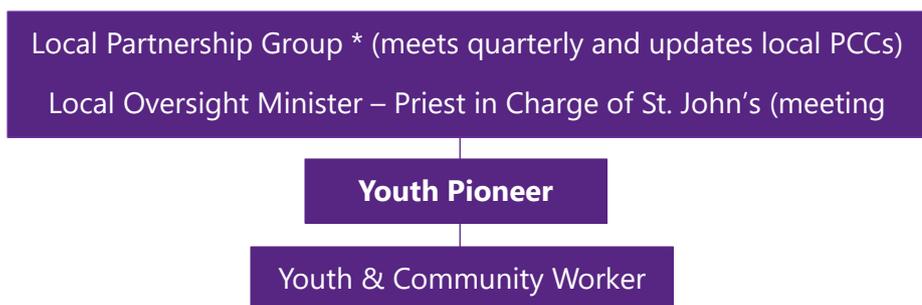
## Relationships:

- Youth & Community Worker
- Priest In Charge Charge of St. John's
- Deanery Chapters – Clun Forest & Pontesbury
- Youth Hub Co-ordinator
- Local Partnership Group
- Youth Hub Lead/Mission & Ministry Team
- Programme Manager
- Leaders and Employed Workers within Youth Hub areas
- Missional Youth Church Network
- Education Department
- Safeguarding Team
- Communications Team

## Diocesan Organisation Chart



## Local Support and Oversight



\*A Local Partnership Group (LPG) is a gathering of partners who come together 3-4 times per year to support and provide local oversight to a Youth Hub and a new worshipping community. An LPG brings churches and key partners together, sharing a vision to pray, support and advocate for a new worshipping community and wider youth work, giving it every chance to flourish and become fruitful. Bringing partners together helps deal with problems, find solutions and enable good cross-parish and diocese communication.

### Qualifications & Experience

AREA	ESSENTIAL	DESIRABLE
<b>Knowledge/ Qualifications/ Membership of Professional bodies (or equivalent)</b>	Have a recognised qualification and/or significant experience in working with young people.	A recognised qualification in Theology Have a recognised qualification in training or educating adults.
<b>Type of Experience required</b>	<p>Relevant pioneer/missioner experience.</p> <p>Experience of motivating, supporting and managing volunteers and/or paid workers.</p> <p>Understanding and experience of school structures and ministry within a school setting.</p> <p>Technological competency in the use of everyday computer programmes.</p>	<p>Experience of work within a rural church and / or parish setting.</p> <p>Experience of working within school structures.</p> <p>Experience with employment situations, non-managerial supervisions.</p>

## Competencies

ESSENTIAL	DESIRABLE
<p>Holder of a strong Christian faith with a passion to share the Gospel, particularly with younger generations, that they may have the opportunity to grow in faith.</p> <p>Ability to build relationships with and empower young people with an understanding of trauma informed practice and mental health support.</p> <p>Excellent interpersonal skills, open and collaborative. Able to build strong working relationships with ability to relate to a range of parishes and people in differing contexts and stages in their journeys of ministry and discipleship:</p> <p>Leadership abilities, with capability to inspire and encourage others.</p> <p>An ability to think theologically and enable others to do so.</p> <p>Knowledge of health and safety and safeguarding issues, policies and procedures.</p> <p>An understanding of power dynamics and a commitment to the development of healthy leadership styles with transparent and accountable ministry practices.</p> <p>Willingness to work ecumenically and with external organisations.</p> <p>Able to manage a complex workload.</p> <p>Holds a full driving license and access to a car.</p> <p>A commitment to their own personal, spiritual and professional vocation and development – and the ability to grow that in others.</p>	<p>An active member of the Anglican Communion.</p> <p>Leadership skills in any area that could be applied for initial engagement with young people, e.g. Sports, Arts.</p> <p>A good understanding (or ability to acquire understanding) of the traditions, values, structures and practices of the Church of England.</p>

**ADDITIONAL COMMENTS:** This is a new post, in a unique setting. The post-holder will be expected to pioneer a contextually appropriate approach.